

| Warehouse / Distribution | Operations Manager | Distribution Manager | Transport Manager | Warehouse Supervisor | Warehouse Manager |
|--|------------------------------------|-------------------------------------|-------------------------------------|----------------------------------|-----------------------------------|
| | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package |
| NSW - Sydney (Remuneration Package Range) | 105,000 80,000 - 120,000 | 120,000 110,000 - 130,000 | 115,000 100,000 - 130,000 | 65,000 55,000 - 75,000 | 90,000 70,000 - 100,000 |
| WA - Perth (Remuneration Package Range) | 100,000 80,000 - 120,000 | 90,000 75,000 - 110,000 | 100,000 80,000 - 115,000 | 55,000 45,000 - 65,000 | 80,000 70,000 - 100,000 |
| VIC - Melbourne (Remuneration Package Range) | 100,000 80,000 - 120,000 | 120,000 110,000 - 130,000 | 115,000 100,000 - 130,000 | 60,000 55,000 - 75,000 | 85,000 70,000 - 100,000 |
| QLD - Brisbane (Remuneration Package Range) | 105,000 80,000 - 120,000 | 120,000 110,000 - 130,000 | 100,000 80,000 - 120,000 | 65,000 55,000 - 75,000 | 80,000 70,000 - 90,000 |
| SA - Adelaide (Remuneration Package Range) | 90,000 70,000 - 110,000 | 85,000 75,000 - 100,000 | 95,000 75,000 - 100,000 | 57,000 50,000 - 65,000 | 75,000 60,000 - 85,000 |
| NZ - Auckland (Remuneration Package Range) | 95,000 80,000 - 110,000 | 100,000 75,000 - 120,000 | 95,000 70,000 - 100,000 | 55,000 45,000 - 65,000 | 75,000 55,000 - 85,000 |

| Warehouse / Distribution | Contract / Account Manager | Warehouse Coordinator | Stock / Inventory Controller | Storeperson |
|--|------------------------------------|----------------------------------|----------------------------------|----------------------------------|
| | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package |
| NSW - Sydney (Remuneration Package Range) | 100,000 90,000 - 120,000 | 55,000 50,000 - 60,000 | 55,000 50,000 - 60,000 | 45,000 40,000 - 50,000 |
| WA - Perth (Remuneration Package Range) | 90,000 80,000 - 10,000 | 80,000 70,000 - 10,000 | 60,000 50,000 - 70,000 | 45,000 40,000 - 50,000 |
| VIC - Melbourne (Remuneration Package Range) | 110,000 90,000 - 130,000 | 45,000 40,000 - 60,000 | 50,000 45,000 - 60,000 | 40,000 35,000 - 50,000 |
| QLD - Brisbane (Remuneration Package Range) | 85,000 70,000 - 100,000 | 55,000 50,000 - 65,000 | 65,000 50,000 - 80,000 | 45,000 35,000 - 55,000 |
| SA - Adelaide (Remuneration Package Range) | 100,000 80,000 - 120,000 | 50,000 40,000 - 60,000 | 50,000 45,000 - 70,000 | 40,000 35,000 - 50,000 |
| NZ - Auckland (Remuneration Package Range) | 85,000 65,000 - 95,000 | 45,000 35,000 - 55,000 | 50,000 40,000 - 55,000 | 40,000 35,000 - 48,000 |

| Transport | Operations Manager | Transport Manager | Import / Export Clerk | Contract / Account Manager |
|--|------------------------------------|-------------------------------------|----------------------------------|-----------------------------------|
| | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package |
| NSW - Sydney (Remuneration Package Range) | 90,000 80,000 - 10,000 | 120,000 110,000 - 130,000 | 45,000 40,000 - 50,000 | 95,000 85,000 - 105,000 |
| WA - Perth (Remuneration Package Range) | 100,000 80,000 - 120,000 | 100,000 80,000 - 120,000 | 55,000 45,000 - 55,000 | 90,000 80,000 - 10,000 |
| VIC - Melbourne (Remuneration Package Range) | 95,000 80,000 - 110,000 | 95,000 85,000 - 120,000 | 50,000 45,000 - 55,000 | 95,000 80,000 - 110,000 |
| QLD - Brisbane (Remuneration Package Range) | 100,000 80,000 - 120,000 | 80,000 70,000 - 90,000 | 45,000 40,000 - 55,000 | 85,000 80,000 - 100,000 |
| SA - Adelaide (Remuneration Package Range) | 90,000 80,000 - 100,000 | 90,000 80,000 - 100,000 | 45,000 40,000 - 55,000 | 85,000 80,000 - 100,000 |
| NZ - Auckland (Remuneration Package Range) | 95,000 80,000 - 110,000 | 80,000 70,000 - 90,000 | 45,000 38,000 - 50,000 | 80,000 65,000 - 90,000 |

All Salaries are representative of the total package value
 Package includes Superannuation
 Please note, Supply Chain salaries are related solely to this function within Logistics, not Procurement

| Transport | Transport Coordinator | Fleet Manager | Fleet Controller |
|--|----------------------------------|----------------------------------|----------------------------------|
| | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package |
| NSW - Sydney (Remuneration Package Range) | 55,000 45,000 - 60,000 | 80,000 70,000 - 85,000 | 55,000 50,000 - 70,000 |
| WA - Perth (Remuneration Package Range) | 60,000 50,000 - 65,000 | 70,000 65,000 - 80,000 | 55,000 50,000 - 60,000 |
| VIC - Melbourne (Remuneration Package Range) | 55,000 50,000 - 65,000 | 70,000 65,000 - 80,000 | 60,000 50,000 - 65,000 |
| QLD - Brisbane (Remuneration Package Range) | 60,000 50,000 - 65,000 | 80,000 70,000 - 85,000 | 60,000 50,000 - 70,000 |
| SA - Adelaide (Remuneration Package Range) | 55,000 45,000 - 60,000 | 70,000 65,000 - 80,000 | 55,000 50,000 - 60,000 |
| NZ - Auckland (Remuneration Package Range) | 55,000 50,000 - 70,000 | 75,000 60,000 - 90,000 | 55,000 48,000 - 65,000 |

| Supply Chain | Supply Chain Analyst | Supply Chain Manager | Supply Chain Planner | Demand Planner | Supply Chain Director |
|--|----------------------------------|-------------------------------------|----------------------------------|----------------------------------|-------------------------------------|
| | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package | Average Remuneration Package |
| NSW - Sydney (Remuneration Package Range) | 70,000 60,000 - 80,000 | 130,000 120,000 - 150,000 | 60,000 55,000 - 65,000 | 80,000 70,000 - 90,000 | 170,000 150,000 - 190,000 |
| WA - Perth (Remuneration Package Range) | 85,000 70,000 - 95,000 | 120,000 115,000 - 145,000 | 60,000 55,000 - 65,000 | 60,000 55,000 - 65,000 | 165,000 150,000 - 175,000 |
| VIC - Melbourne (Remuneration Package Range) | 75,000 65,000 - 90,000 | 130,000 120,000 - 150,000 | 60,000 55,000 - 65,000 | 70,000 60,000 - 80,000 | 170,000 150,000 - 190,000 |
| QLD - Brisbane (Remuneration Package Range) | 75,000 60,000 - 80,000 | 130,000 120,000 - 150,000 | 60,000 55,000 - 65,000 | 70,000 60,000 - 80,000 | 165,000 150,000 - 180,000 |
| SA - Adelaide (Remuneration Package Range) | 65,000 60,000 - 75,000 | 115,000 100,000 - 130,000 | 55,000 50,000 - 65,000 | 65,000 60,000 - 80,000 | 145,000 135,000 - 150,000 |
| NZ - Auckland (Remuneration Package Range) | 60,000 50,000 - 65,000 | 95,000 80,000 - 110,000 | 55,000 45,000 - 65,000 | 55,000 45,000 - 60,000 | 140,000 110,000 - 160,000 |